Phase One Priority Areas include:

♣ Veterinarian Client Patient Relationship (VCPR)
  o Official form signed by Veterinarian of Record

♣ Dairy Cattle Care Ethics and Training Agreement
  o Signed annually by all employees with animal care responsibilities indicating:
    ▪ Received training in stockmanship AND areas of responsibility
    ▪ Will not abuse animals
    ▪ Will report any abuse witnessed

♣ No tail docking after January 1, 2017.

If a Phase One Priority Area is not met this will create a Mandatory Corrective Action Plan. A Mandatory Corrective Action Plan (MCAP) is a written plan agreed upon between the dairy producer and FARM 2nd Party Evaluator and/or Veterinarian of Record (VOR) that outlines necessary steps to comply with Priority I Animal Care Standards. Such MCAP requires re-evaluation not to exceed one years’ time. Failure to complete the MCAP may result in a Notice of Removal from the FARM program.

Phase Two Priority Areas include:

♣ Herd Health Plan which includes:
  o Protocols for newborn and milk-fed dairy calves.
  o Protocols for pain management.
  o Protocols and training for non-ambulatory animal management.
  o Protocols for euthanasia.

♣ Animal Observations by evaluator
  o Lameness
  o Body Condition
  o Hock/Knee

If Phase Two Priority Areas are not, this will create a Continuous Improvement Plan. Continuous Improvement Plan (CIP) is a written proposal that identifies any area(s) for improvement in animal care. It specifies actions to make the improvement and a suggested timeline for completion.

If you need assistance will documentation, protocol development, training or would like to prepare for your second party evaluation please contact your regional dairy specialists, Kimberley Morrill or Lindsay Ferlito. Additional resources are available on the FARM website http://www.nationaldairyfarm.com/ listed under producer resources.