Ag Workforce Development Council's Labor Road Shov III

If you have employees, then you need to be at the New York Labor Road Show III. Experts from farms, private industry and the university will focus on critical topics that affect all farm employers including: employee housing, onboarding, sexual harassment prevention, employee engagement, safety, wage and hour laws, and worker care.

Featured Speakers:

Charles Palmer- Chuck is a go-to lawyer for complex cases involving OSHA, employment law, labor negotiations, independent contractor and joint employment matters. Clients rely on his years of experience in dealing with state and federal enforcement agencies to develop human resource, safety and environmental policies and practices that prevent problems and save them significant expense.

Joshua Viau- Josh works with a variety of national and local clients including employers in agriculture, manufacturing, construction, hospitality, and retail. He is the former Chair of the Labor and Employment Law Section of the Georgia State Bar and is active in several business groups. Josh has been selected to the *Best Lawyers in America* since 2017, and was recognized as a *Georgia Super Lawyer* since 2015 and *Georgia*

Featured Topics:

- Compliance with Wage and Hour Laws Requirements
- Unions and Collective Bargaining
- The Role of the Supervisor
- Sexual Harassment Prevention- Managing a Sexual Harassment Complaint, Incident, or Situation, Updates to the law, EEOC letters
- Safety Culture
- Compliance Priorities and Enforcement Plans for 2020, NYS Department of Labor
- Dairy Update- FARM Workforce Development Module
- Insurance, Employment Practices Liability, What is available?
- U.S. Census, How to Deal with Census Takers

Ag Workforce Development Council Member Organizations

NEDPA, Cornell Cooperative Extension, Cayuga Marketing, AgriMark, Upstate Niagara, New York Farm Bureau, New York Vegetable Growers Association, New York Animal Ag Coalition, Agri-Placement Services, New York Horticultural Society, Dairy Farmers of America, Farm Credit East Nov. 18th, 2019 Genesee Community College-Batavia Campus One College Road, Batavia, NY Room T119 Lecture Hall, Conable Technology Building

Nov. 19th, 2019 The Lodge at Hidden Valley Animal Adventure 2887 Royce Rd Varysburg, NY

Nov. 20, 2019 Ramada by Wyndham, 21000 NY State Rt 3 Watertown, NY

Nov. 21st, 2019 Hilton Garden Inn Clifton Park, 30 Clifton Country Road, Clifton Park, NY

Nov. 22nd, 2019 Cayuga-Onondaga BOCES, 1879 West Genesee Street Auburn, NY 13201 Conference Rooms 1,2,3

Each day: 8:30AM-4:00PM



<u>Click Here to Register</u> Or call: 315-433-0100, ext. 5595 <u>Agworkforce.cals.cornell.edu</u>