



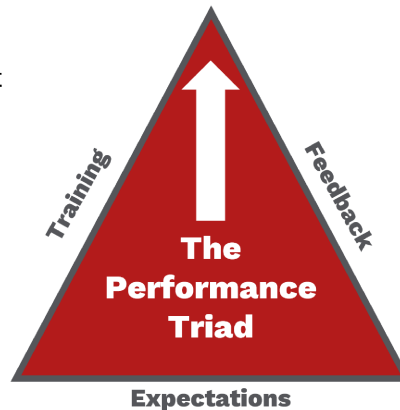
Cornell Cooperative Extension

# AGRICULTURAL WORKFORCE DEVELOPMENT

## Growing Great People: Training Skills for Dairy Farmers Become an Effective On-The-Job Trainer

Effective trainings contribute to success of employees and the farm business. With training employees learn how to effectively complete their task and why it is important to the farm. When employees have the knowledge, skills, and attitude needed to do the job right and understand why it should be done this way it:

- saves time and avoids problems
- makes people feel important and involved, which keeps them engaged and reduces employee turnover



**Develop your training skills in this webinar training that includes a learning system of:**

**TELL:** Describe the procedure and why it is important

**SHOW:** Demonstrate the procedure and emphasize key points

**DO:** Allow the learner to try and answer any questions

**REVIEW:** Are the steps in the procedure done correctly?

**After the webinar training you will be able to:**

1. Plan for organized and effective trainings
2. Train in a way that works for most people
3. Measure and follow up to make sure learning happened

These trainings are supported by a grant from the New York Farm Viability Institute.



**Cornell CALS**  
College of Agriculture and Life Sciences

Diversity and inclusion are a part of Cornell University's heritage.  
We are a recognized employer and educator valuing AA/EEO, Protected Veterans and Individuals with Disabilities.

## WEBINAR TRAININGS

The four hands-on regional training workshops previously scheduled for April 14 to 21, 2020 are cancelled to protect public health from the novel coronavirus outbreak.

Separate webinars will be offered in English and Spanish.

In-person trainings conducted simultaneously in English and Spanish will be rescheduled in fall.

**April 14 - English  
6:30 to 8:00 PM**

[cornell.zoom.us/  
j/220191306](https://cornell.zoom.us/j/220191306)

**April 16 - Spanish  
12:00 to 1:30 PM**

[cornell.zoom.us/  
j/293244800](https://cornell.zoom.us/j/293244800)

Webinar participation is  
**FREE**

Registration is  
**NOT REQUIRED**

The webinars will be recorded and available after the event on the Ag Workforce Development website.

[agworkforce.cals.cornell.edu](https://agworkforce.cals.cornell.edu)