

# Ag Workforce Development Council's *Labor Road Show III*

All New York farm employers are affected by new laws that take effect beginning January 1, 2020! New York Labor Road Show III is your opportunity to learn about the changes and position your business for compliance and success in a very different environment.

## Featured Speakers:

**Charles Palmer-** Chuck is a go-to lawyer for complex cases involving OSHA, employment law, labor negotiations, independent contractor and joint employment matters. Clients rely on his years of experience in dealing with state and federal enforcement agencies to develop human resource, safety and environmental policies and practices that prevent problems and save them significant expense.

**Joshua Viau-** Josh works with a variety of national and local clients including employers in agriculture, manufacturing, construction, hospitality, and retail. He is the former Chair of the Labor and Employment Law Section of the Georgia State Bar and is active in several business groups. Josh has been selected to the *Best Lawyers in America* since 2017, and was recognized as a *Georgia Super Lawyer* since 2015 and *Georgia Super Lawyer – Rising Star* from 2006 through 2014.

## Featured Topics:

- Compliance with Wage and Hour Laws: Overtime and Day-of-Rest Requirements
- Understanding Unions and Labor Organizing
- Managing the Collective Bargaining Process
- The Increasing Importance of Farm Supervisors
- Sexual Harassment Prevention: Updates to the NY Law
- Compliance Priorities and Enforcement Plans for 2020, NYS Department of Labor
- Industry Quality Assurance Program Updates
- Insurance Update: Disability, Paid Family Leave, and Employment Practices Liability, What is Available?

## Ag Workforce Development Council Member Organizations

NEDPA, Cornell Cooperative Extension, Cayuga Marketing, AgriMark, Upstate Niagara, New York Farm Bureau, New York Vegetable Growers Association, New York Animal Ag Coalition, Agri-Placement Services, New York Horticultural Society, Dairy Farmers of America, Farm Credit East, Gray & Oscar LLC

Nov. 18th, 2019  
Genesee Community College-Batavia  
Campus  
Room T119 Lecture Hall,  
Conable Technology Building  
One College Road  
Batavia, NY

Nov. 19th, 2019  
The Lodge at Hidden Valley  
Animal Adventure  
2887 Royce Rd  
Varysburg, NY

Nov. 20th, 2019  
Ramada by Wyndham  
21000 NY State Rt 3  
Watertown, NY

Nov. 21st, 2019  
Hilton Garden Inn Clifton Park  
30 Clifton Country Road  
Clifton Park, NY

Nov. 22nd, 2019  
Cayuga-Onondaga BOCES  
Conference Rooms 1,2,3  
1879 West Genesee Street  
Auburn, NY 13201

Each day: 8:30AM–4:00PM  
Cost: \$55 per person at the door



[Click Here to Register](#)

Or call:

315-433-0100, ext. 5595

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