

From: [Alycia Marie Drwencke](#)
To: [SWNYDLFC-L](#)
Cc: [Katelyn Walley-Stoll](#); [Joshua Adam Putman](#); [Amy Marie Barkley](#); [Kelly Lynn Bourne](#)
Subject: Labor Law Update, Market Lambs, and Fecal Egg Counts
Date: Wednesday, June 24, 2020 3:35:03 PM

6.24.2020 Updates from the SWNY Dairy, Livestock, and Field Crops Program

[NYS DOL Updates Guidance FAQ About NY Farm Labor Laws by Richard Stup](#)

[Richard Stup](#) with [Cornell Agricultural Workforce Development](#) shares [updates on the guidance](#) for NY farm labor laws.

The New York State Department of Labor (NYS DOL) recently released a new set of frequently asked questions (FAQ) that address the 2019 Farm Laborer Fair Labor Practices Act (FLFLPA) and the recent changes to FLFLPA that were made in the New York budget process. Find the FAQ here: <https://labor.ny.gov/immigrants/farm-laborers-fair-labor-practices-act/flflpa-frequently-asked-questions.pdf>

Pay special attention to the set of questions under the heading "Coverage." This section includes NYSDOL's interpretation of who is a "farm laborer" and who is not. Be aware that being family doesn't just require the common definition of the concept. As question 6 indicates, to be defined as family also requires a certain sense of obligation to the business and that pay is not based on hours or days of work. The law is in effect now but NYSDOL continues to be prevented from enforcing it with respect to family members and other exempt employee by the [temporary restraining order issued by a federal judge in Buffalo](#). This situation will likely continue until the lawsuit is resolved.

Cornell Agricultural Workforce Development and other industry organizations are continuing to seek information and clarification from NYSDOL about important details and questions that the new laws raise.

[Don't Forget your Residential Agricultural Discount Application!](#)

Farms have until July 1st to apply or reapply for the Residential Agricultural Discount. This is a reduced electric rate available to agricultural customers who are billed under a residential service and is offered through funding from New York Power Authority's (NYPA) ReCharge NY program. The amount of the discount varies by how many people participate and your electricity usage. [NYSEG Customers can get their application here](#), and [National Grid Customers can use this form](#). For more information, or for hard copies of the forms, contact [Katelyn Walley-Stoll](#), Farm Business Management Specialist.

[University of Rhode Island Offers Free Fecal Egg Count Analyses to Assist New England Farmers](#)

The University of Rhode Island is offering free fecal egg count services to members of the National Sheep Improvement Plan (NSIP) who are looking to generate Estimated Breeding Values for parasite resistance and non-NSIP members living in NY state who have a history with problems with gastrointestinal nematodes. Producers must be able to obtain and ship fecal samples within 4 weeks of each other, and animals must **not** have been dewormed within 4 weeks of sampling. Samples will

be accepted for analysis through September 30th, 2020. Please contact Holly Burdett or Dr. Katherine Petersson, University of Rhode Island at urisheepandgoat@etal.uri.edu to obtain appropriate fecal sampling and shipping instructions. Please include your name, farm name, mailing address, and whether an NSIP member. More information can be found here: <https://web.uri.edu/sheepngoat/files/URI-NESARE-2020-FEC-Announcement-Final.pdf>.

Determining the Finish of Market Lambs

Consumers of lamb demand a high-quality product, and are willing to pay a premium price for it should it meet or exceed their expectations. This consideration is especially important for those farmers marketing directly to the consumer; there is no farm anonymity here, and the consumer will know exactly the quality they can expect from you. That said, regardless of if a farm is selling direct or selling to a larger processor, it is known that an animal that has the proper ratio of fat to muscle will have cuts with great flavor, juiciness, and tenderness. By selling quality lamb or young mutton, there is potential to charge a premium price if selling direct, getting paid a premium price if selling to a processor, and the potential to keep a direct market consumer coming back again and again. In this article, Livestock Specialist, [Amy Barkley](#), outlines finishing determinations [shared by the National Sustainable Agriculture Information Service \(ATTRA\)](#).

Looking for DEC credits? Join us for a live presentation to obtain CORE recertification credits!

Cornell Cooperative Extension's Southwest New York Dairy, Livestock, and Field Crops Program (SWNYDLFC) is committed to provide educational opportunities to farmers in our region as well as the state. Field Crop Specialist, [Josh Putman](#), would like to invite you to join our live presentations for training on pesticide application and toxicity, safety and PPE, pest identification, labels, formulations, equipment and much more. The cost of the event is \$20.00 and 1.75 DEC credits were approved in the CORE category! The trainings will be held on **Tuesday, July 14th from 9:00AM-10:50AM**, as well as the following week, **Tuesday on July 21st from 6:00PM-7:50PM**. The trainings will include a 10 minute break halfway through and will include questions during the presentation; please have applicator license ready to present prior to starting the training. To register, visit the SWNDLFC website, <https://swnydlfc.cce.cornell.edu/events.php> or contact Josh Putman at 716-490-5572 or jap473@cornell.edu.

Demand for a Farm Management Certificate Program Taught in Spanish – Survey

Dr. Sophie Ano, associate Professor in the [School of Agriculture at the State University of New York at Cobleskill](#), is conducting a survey to measure demand for a farm management certificate program taught in Spanish. The program would cover content from employee supervision, to budget planning, supply ordering, budgeting and accounting. The target audience is Hispanic agricultural laborers and managers in the Northeast.

Learn more and take a few minutes to complete the survey at:
<https://www.surveymonkey.com/r/GHDYNJP>

Upcoming Events

Our team has been keeping our events page on our website as up to date as possible. You'll find SWNYDLFC generated programming and more. Several of our industry partners have been providing

helpful webinars to help keep producers up-to-date while also addressing seasonal needs.

You are receiving this email because you have enrolled/subscribed to the SWNY Dairy, Livestock, and Field Crops Program through your local county extension office or through our contact form. To discontinue receiving updates from our program, simply reply to this email with "stop". If you have any questions, please reach out. If you know of someone who would benefit from our team's resources or is interested in learning more, please share the online contact form available at: https://cornell.qualtrics.com/jfe/form/SV_eVG2c8y0BtXaRgx

IMPORTANT NOTE FROM OUR TEAM: *Cornell Cooperative Extension's Southwest New York Dairy, Livestock, and Field Crops Program prioritizes the health, safety, and well-being of our staff, constituents, and community members. **We are dedicated to continuing our exceptional programming and support services for the agricultural community in our region during this time of uncertainty.** Our team is continuing to answer requests for phone, email, and mail consultations while developing research-based virtual programming and resources to support our farm businesses. We are still able to travel throughout the region to conduct on-farm visits and research while following proper social distancing guidelines. We continue to communicate via weekly email updates and have increased our paper mailings to a bi-weekly service. We are proud to be in positions where we can help farmers manage their businesses during this time and hope that you and your family stay safe and healthy!*

Alycia Drwencke

Dairy Management Specialist

Cornell Cooperative Extension

SWNY Dairy, Livestock & Field Crops

Amd453@cornell.edu | swnydlfc.cce.cornell.edu | 517.416.0386

Pronouns: She/her/hers

Cornell Cooperative Extension is an equal opportunity, affirmative action educator and employer.

COVID-19 response:

Need information? View the following Cornell CALS and CCE Resource Pages Updated Regularly

General Questions & Links:

<https://eden.cce.cornell.edu/>

Food Production, Processing & Safety Questions:

<https://instituteforfoodsafety.cornell.edu/coronavirus-covid-19/>

Employment & Agricultural Workforce Questions:

<http://agworkforce.cals.cornell.edu/>

Cornell Small Farms Resiliency Resources:

<https://smallfarms.cornell.edu/resources/farm-resilience/>

Financial & Mental Health Resources for Farmers:

<https://www.nyfarmnet.org/>

Cornell Farmworker Program

www.farmworkers.cornell.edu

www.trabajadores.cornell.edu (en español)