





- 8.470 Holstein heifers born in 2014
- Plan: Follow through 1st lactation or until culled









	Hei	rd 1	He	rd 2	He	rd 3	He	rd 4	He	rd 5	/	All
Interval	# Pregs	% of Pregs										
0 - 20	1260	41.8%	572	47.4%	453	42.1%	329	38.0%	535	60.9%	3149	44.7%
21 - 41	720	23.9%	325	26.9%	211	19.6%	167	19.3%	204	23.2%	1627	23.1%
42 - 62	399	13.2%	169	14.0%	142	13.2%	149	17.2%	85	9.7%	944	13.4%
63 - 83	210	7.0%	70	5.8%	90	8.4%	68	7.9%	35	4.0%	473	6.7%
84 - 104	142	4.7%	32	2.7%	67	6.2%	63	7.3%	12	1.4%	316	4.5%
105 - 125	103	3.4%	25	2.1%	45	4.2%	40	4.6%	6	0.7%	219	3.1%
> 125	183	6.1%	13	1.1%	68	6.3%	50	5.8%	1	0.1%	315	4.5%
Total	3017	100%	1206	100%	1076	100%	866	100%	878	100%	7043	100%
Herd 5 was removed from further analysis, given their success at getting heifers pregnant in first four services, leaving 6,165 heifers remaining												

Group	# Heifer Pregnancies	# Died After Pregnancy	# Sold After Pregnancy	Total Culled After Pregnancy	# Sold for Dairy Purposes	Net # of Heifers in Analyses
0 - 125	5,851	32 (1%)	163 (3%)	195 (3%)	30 (0.5%)	5626 (96%)
> 125	314	4 (1%)	39 (12%)	43 (14%)	0	271 (86%)
Total	6,165	36 (1%)	202 (3%)	238 4%)	30	5897 (96%)

					1 g	·····				
						7354				
					503					
	% of Orig	%of Group		% of Orig	%of Group	716	% of Orig			
5821	79.2%		314	4.3%		6135	83.4%			
195	2.7‰	3.3%	43	0.6%	13.7%	238	3.2%			
5626	76.5%	96.7%	271	3.7%	86.3%	5897	80.2%			
314	4.3%	5.4%								
509	6.9%	8.7%	43	0.6%	13.7%	238	3.2%			
		• >1	25 Gro	up:						
's ca	lved	_	86% of	; pregn	ant he	ifers cal	ved			
nant I	heifers		• 13.	7% cull	ed as p	regnant				
d in	additic	nal	hei	fers		5				
eing	culled	_	's being culled — "Saved" 3.7% of Total heifer:							
	5821 195 5626 314 509 s ca aant l d in d in	% of Orig 5821 79.2% 195 2.7% 5626 76.5% 314 4.3% 509 6.9% s calved ant heifers d in additic eing culled	% of Orig % of Group 5821 79.2% 3.3% 195 2.7% 3.3% 5626 76.5% 96.7% 314 4.3% 5.4% 509 6.9% 8.7% s calved — nant heifers d in additional eing culled —	% of Orig % of Group 5821 79.2% 314 195 2.7% 3.3% 43 5626 76.5% 96.7% 271 314 4.3% 5.4% 43 509 6.9% 8.7% 43 • > 125 Gro s calved - 86% of nant heifers thin additional - 13.9% - 13.9%	% of Org % of Org 5821 79.2% 314 4.3% 195 2.7% 3.3% 43 0.6% 5626 76.5% 96.7% 271 3.7% 314 4.3% 5.4% 5.4% 43 0.6% 509 6.9% 8.7% 43 0.6% • > 125 Group: s calved — 86% of pregn • 13.7% cull theifers d in additional heifers • 13.7% cull theifers	% of Orig % of Group % of Orig % of Group 5821 79.2% 314 4.3% 195 2.7% 3.3% 43 0.6% 13.7% 5626 76.5% 96.7% 271 3.7% 86.3% 314 4.3% 5.4% 43 0.6% 13.7% 509 6.9% 8.7% 43 0.6% 13.7% 509 6.9% 8.7% 43 0.6% 13.7% s calved — 86% of pregnant heilers 13.7% culled as p heifers 13.7% culled as p heifers	% of Orig % of Group % of Orig % of Group 716 5821 79.2% 314 4.3% 6135 195 2.7% 3.3% 43 0.6% 13.7% 238 5626 76.5% 96.7% 271 3.7% 86.3% 5897 314 4.3% 5.4% 43 0.6% 13.7% 238 509 6.9% 8.7% 43 0.6% 13.7% 238 • > 125 Group: scalved 86% of pregnant heifers cal heifers 13.7% culled as pregnant heifers and heifers • 13.7% culled as pregnant heifers 13.7% of Total heifer			



















Econo	omic	Summa	iry foi	r First La	actati	on	
on Information:							
		0 405 0		105.0			

Parameter	0 - 125 G	roup	> 125 (Group	Origina	al (Total Gro	up)
First Lactation Culls							
Total removals	29%	\$9	44%	-\$184	30%	-\$382	0
Days until 50% of culls removed	214		278		260		
Milk Difference (lb)	-376	-\$2	376	\$86	-341	-\$41	0
Reproduction - Median DOPN	110	\$1	123	-\$12	111	\$0.00	0
Total First Lactation Losses		\$7		-\$111		-\$423	0

- Total Group Values were used as a baseline for comparison
- "Days until 50% culls removed" was used to estimate milk loss
 - E.g. 29% of 0-125 Group lost milk through 214 DIM; 71% experienced full estimated loss
- Median DOPN for 0-125 Group was less than Total Group, thus a net gain instead of a loss

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First Lactati

Parameter	0 - 125 Group	> 125 Group	Original (Total Group)
Total cost of Raising Heifers	-\$2,000	-\$2,167	-\$2,000
Raising Cost Relative to Total Group	\$1	-\$167	
Culling Losses, First Lactation	\$9	-\$184	
Milk Losses, First Lactation	-\$2	\$86	
Reproductive Losses, First Lactation	\$1	-\$12	
Total First Lactation Losses	\$7	-\$111	
Net Gain (Cost Savings) or Loss (Add'n Cost) vs Total Group	\$8	-\$278	

Summary of Impacts of Breeding Heifers Late

• In this analysis, using the data gathered from these Holstein herds:

- The 0-125 Group (n=5626, 95.4%) had an advantage of \$8 in total value vs. the Original Total Group
- The 0-125 Group had an advantage of \$286 in total value vs. the > 125 Group (n=271, 4.6%)

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 Assuming that sufficient heifers to more than meet potential replacement needs, the recommendation from *this* analysis would be limit heifer breeding to 6 cycles



Next, What About the Cost/Benefit of Early Selective Culling of Heifers?

- Two large dairy herds from two geographically diverse areas of US
- Heifers born during 2013 were evaluated using records from DC305
- Backups were dated July 26, 2016
- Goals:

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- Determine if potential culling candidates can be accurately identified during the heifer rearing process
- What is the value of using this approach if there are more heifers than needed in the pipeline?

Descriptive Data – All Heifers that had Current Dairy Gain 2 (CDG2), Predicted Transmitting Ability – Milk (PTAM), and Current Dairy Gain 3 (CDG3) Recorded were Included















Estimat (usi	ed Val ng mo	lue Min odeled	nus I leas	Raisin t squa	g Cosl ire me	for ans	Each S estima	Scena ates)	rio
	Scenario Heifers	o 1: Cull Sel at Post-We	lected aning	Scenario Heifers at	o 2: Cull Se Post-Wean	ected ing and	Scenario Heifers at	o 3: Cull Se Post-Wean	lected iing and
				P	ost-Grower		at S	pringer Stag	je
	Baseline	Scenario	Net	Baseline	Scenario	Net	Baseline	Scenario	Net
Total Raising Cost per Heifer Calving	(\$2,214)	(\$2,262)	(\$48)	(\$2,214)	(\$2,289)	(\$75)	(\$2,214)	(\$2,267)	(\$53)
Predicted Value per Heifer Calving	\$2,200	\$2,383	\$183	\$2,200	\$2,372	\$172	\$2,200	\$2,372	\$172
Net Benefit (or Cost) of Scenario			\$135			\$97			\$119
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Outcomes of Heifers in Modeled Exercise

	Actual Res	sults	Performance C	ulling	
Total Heifers Starting			3664		
Heifers Culled after Weaning			275	8%	
Heifers Culled after Grower			144	4%	
Heifers Sold/Died by Farm	243	7%	243	7%	
Total Heifers Actually Calving	3421	93%	3002	82%	

- Very low actual culling level:
 - 93% of heifers in system calved
- With performance culling:
 - 82% of heifers in system calved
 - Must have extra heifers (or be willing to purchase heifers) to make this approach work

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A Lot of Work Around Trying to Understand the Economics of Management Efforts to Improve the Quality of Replacement Heifers...
1. Cost/Benefit of Limiting Breeding Opportunities
2. Cost/Benefit of Early Culling
Why bother?
All dairies need replacement heifers
Our goal should be to bring better quality heifers into the herd – these are the future lactating cows
BUT, what is the impact of bringing better quality heifers into the herd?

Culling Decisions Should be Made on the Basis of Economics

- Once a dairy is "full", the goal should be to focus on continuous improvement: examine each slot frequently in order to place a cow in that slot that will make the dairy as profitable as possible
 - Much of the time, this means keeping the current cow (to dilute investment in cow)
 - Other times, this means replacing the cow with one that is expected to be better
- Key question: Is the value this slot brings to the dairy greater if I keep the *current cow* or if I replace her with an *average replacement heifer?*

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Chang	Change in CWVAL Associated with an Increase in Projected 305 Milk of Incoming Heifers										
		Origina	Original P305M P305M + 1000 lb Difference								
	Herd	Avg Cwval	% < -100	Avg Cwval	%< -100	Cwval	% < -100				
	1	1180	2.8%	1074	3.8%	-106	1.0%				
	2	1251	1.0%	1151	1.5%	-100	0.5%				
	3	1068	1068 4.4% 950 5.9% -118 1.6%								
	4	580	6.7%	504	9.5%	-76	2.8%				
	5	1006	5.8%	881	7.9%	-125	2.0%	_			
						-105	1.6%				
 In cow decrea 	In cows that were 75-400 DIM with a repro code of 2-4, average CWVAL decreased 105 when incoming heifers were 1000 lb higher in Projected 305 Milk										
• 1.6% r	1.6% more cows identified as cull candidates										
Theref culling	Therefore, with increasing production potential of incoming heifers \rightarrow greater culling pressure on existing herd										



Remember, Replacement Heifers Should Come into the Herd to REPLACE a LESS Valuable Cow Currently in the Herd

- Common sense we all understand this BUT...
- It is often difficult to NOT bring all heifers into the herd
- · Calving all heifers AND keeping them all has been the historical norm but with better reproductive performance in the herd and many more heifers due to sexed semen, this is likely NOT the best tactic for a stable herd
- This could lead to 50+% annual herd turnover
 - Justifiable IF the quality of the heifers is truly much improved
 - Probably NOT economical in most scenarios

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Lact=1 Lact=2 Lact>2 Overall A	Average	83.3 90.7 92.7 88.5	38% 31% 31%	0.81					L=1 vs	% Lac . L=2 Fac	t=1 Step ctor Step	0.03 0.1
		Sensitiv	ity Table	e for Esti	mated H	erd Milk	Based of	on Parity	Distribu	tion Cha	anges	
		i i				% L	actation	=			= = = = =	Avg Decline
	<u>.</u>		26%	29%	32%	35%	38%	41%	44%	47%	50%	per Step
	.act	60%	89.9	89.6	89.3	89.0	88.7	88.4	88.0	87.7	87.4	0.32
	2/1	70%	89.9	89.6	89.2	88.9	88.6	88.3	0.88	87.6	87.3	0.32
	act=	80%	89.8	89.5	89.2	88.9	88.5	88.2	87.9	87.5	87.2	0.33
	2	90%	89.8	89.5	89.1	88.8	88.4	88.1	87.8	87.4	87.1	0.33
		Ave	age herc	I-level mi	lk decrea	se/day fo	r each a	dditional	% point in	crease i	n Lact=1	0.11
Elanco	Based of the milk/c	l upon herd tl ow/day	the tes nat is fi / by 0.1	st-day i rst lact I1 lb.	nforma ation b	ation pr by 1% p	revious point is	sly revi estim	ewed, i ated to	increas lower	sing th avera	le % ge 44



	Pr	edic	ted l	_eas Cha	t Sq angir	uare 1g P	es M arity	eans Dist	s Est tribu	tima tion	ted	Milk by
					Ģ	% Lacta	ition = 1					Avg Decline per Step
	_	25%	28%	31%	34%	37%	40%	43%	46%	49%	52%	Change in %L=1
	130	102	101	100	99	99	98	97	96	96	95	0.74
	140	101	100	100	99	98	98	97	96	95	95	0.70
erd	150	100	100	99	98	98	97	96	96	95	94	0.65
Ť	160	99	99	98	97	97	96	96	95	94	94	0.61
Mfc	170	98	98	97	96	96	95	95	94	94	93	0.56
D	180	97	96	96	95	95	94	94	93	93	92	0.51
	190	95	95	94	94	93	93	92	92	91	91	0.46
	200	93	93	93	92	92	91	91	91	90	90	0.41
		Averag	e milk o	lecreas	e/d for	each a	dditiona	ıl % poi	nt incre	ease in	lact=1	0.19
	Based upon this model and these 8 herds, each additional increase in % of lactation = 1 results in a drop in milk/cow/day of 0.19 lb											
Elanco	Assum The res	ption: % sult of cha	lactation anging th	= 2 eqal: is relatior	s 70% of nship wa:	% lactati s minima	ion = 1. I in this da	ata set («	:0.01 lb p	ier % poi	nt increa	se in lact=1). 46 изовимомо2259

	Summary
 Eac preader dec imp 	ch additional percentage point of first lactation animals is dicted to produce slightly less current milk (cash flow ision) but if selection has been made appropriately, roves the total value of the herd (economic decision)
• Acti _ (_ F	ual impact depends on many things: Culling risk by parity Reproductive performance
— (— H	Culling philosophy near end of lactation Housing and management
- 9	Size and production potential of incoming heifers
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Summary

- Increased use of sexed semen and improved repro programs allow more opportunities for voluntary culls (of both cows and heifers)
- Having the ability to make more selective economic culls is a good thing, but it requires decisions to be made...
- Our focus should be on the following:
 - Reduce the risk of lowering the value of cows currently in the herd (lower disease-related reasons for culling)
 - Increase potential of incoming heifers through better feeding, management, genetics, etc.
 - Cull appropriately based on incoming projected value vs. current animal projected value

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Thanks For Your Attention!





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