Office

The Farm Business

Management Specialist will be hosting regular "Office Hours" in each county! These give farmers a chance to bring their questions on any of the following topics:

- Accounting
- Financial Statements
- Budgeting
- Business Plans
- Decision Making
- Employee Hiring
- Employee Handbooks
- Human Resources
- Diversification
- Regulation
- Grant Applications
- Project Evaluation
- Book Keeping Systems
- Farm Transition Planning
- Retirement Strategies

Please note that all office hours are from 10AM to 3PM. It is not necessary to make an appointment, however, you can by contacting:

Kelsey O'Shea at kio3@cornell.edu or 315-955-2795



Clinton County
Dates: Jan 23^{srd} Feb 10th,
Mar 16th & Apr 14th
Location: CCE Office
6064 NY-22 Suite 5,
Plattsburgh, NY 12901

Essex County
Dates: Jan 10rd, Feb 14th,
Mar 16th & April 15th
Location: Hub on the Hill
545 Middle Road
Essex, NY 12936

Jefferson County
Dates: Jan 27th, Feb 13th,
Mar 10th & Apr 16th
Location: CCE Office
203 N Hamilton St
Watertown, NY 13601

Lewis County
Dates: Jan 28th, Feb 12st,
Mar 9th & Apr 20th
Location: CCE Office
5274 Outer Stowe St
Lowville, NY 13367

Franklin County
Dates: Jan 2nd, Feb 14th,
Mar 6th & Apr 17th
Location: CCE Office
355 W Main St #150
Malone, NY 12953

St Lawrence County
Dates: Jan 17th, Feb 17th,
Mar 13th, & Apr 13th
Location: CCE Office
2043B NY-68,
Canton, NY 13617

Ag Workforce Development Council's

Labor Road Show II

If you have employees, then you need to be at the New York Labor Road Show II. Everybody Experts from farms, private industry and the university will focus on critical topics that affect all farm employers including: employee housing, onboarding, sexual harassment prevention, employee engagement, safety, wage and hour laws, and worker care.

Jan. 28, 2019
Livingood's Restaurant
697 Bear Swamp Rd
Peru, NY 9:00AM-5:00PM
Cost: \$55 per person at the
door

Featured Speaker: Attorney Michael Sciotti

Mike's practice includes jury trials, investigations, labor audits, supervisory and employee training and claims under federal and state labor laws. He is a frequent speaker and author of articles regarding labor and employment issues. Mike is admitted to practice in New York and the District of Columbia. He is a member of the New York State Bar Association's Labor Law Section: Equal Opportunity Law as well as the Committee on Legislation.

Featured Topics:

- Better Farm-Provided Employee Housing Management and Compliance
- Onboarding New Employees
- Sexual Harassment Prevention Policies and Training for NY Employers
- Everyone Needs a Voice: Building Great Employee Relations
- Dairy Safety and Compliance Update
- Fruit & Vegetable Safety and Compliance Update
- Federal and State Wage and Hour Laws
- Worker Care: Let's Get Ahead of Our Customers and Regulators

Ag Workforce Development Council Member Organizations

NEDPA, Cornell Cooperative Extension, Cayuga Marketing, AgriMark, Upstate Niagara, New York Farm Bureau, New York Vegetable Growers Association, New York Animal Ag Coalition, Agri-Placement Services, New York Horticultural Society, Dairy Farmers of America, Farm Credit East



Click Here to Register
Or call:
315-433-0100, ext. 5595
Agworkforce.cals.cornell.edu

IF YOU CAN'T
MAKE IT TO
PERU, NYLIVE STREAM IS
AVAILABLE @
CCE
WATERTOWN
OFFICE
\$10 @ the Door

Please REGISTER by emailing amc557@cornell.edu or call 315-788-8450 ext 278